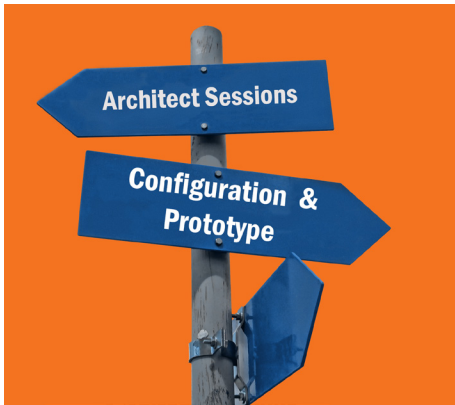


Finance Strategic Transformation

COMMUNICATIONS

November 2020

What's the latest news?



Configuration and Prototype: It's official: FST is now in the Config and Prototype (C&P) phase. Customer Confirmation Sessions (CCSs) will take place between Nov. and Dec. holidays. Participants will see how some UVA business processes work with our data. Read more in FST Functional Lead Nicole Ferretti's [Community post](#).



Engaging for Change: As part of Advisory Group members' roles as Change Leaders, they're increasing their interactions with colleagues in their areas. Your area's Change Leader will be a great resource to get FST information from and share your questions and feedback. See some [thoughts from Change Leaders about change](#).



System Remediation Network: This month, the network kicks off activities. People responsible for systems that will require remediation to integrate with Workday Financials successfully will participate. The network will have a dedicated area in the online Community (coming soon). Learn more about [System Remediation](#) (see "Step Three").

Other updates

[Latest FST Blog Update](#) and [FST Website Info Station](#)

Workday Word of the Month: **HCM Remediation**

HCM stands for "Human Capital Management." The Ufirst project implemented Workday HCM, and FST will implement Workday Financials. Because we replaced our human resource system before our financial system, some configurations in Workday HCM had to be established to integrate with Oracle Financials. Now we will need to re-evaluate these configurations and integrations in order to take advantage of having a single Workday platform for human resources and finance.



See more [Workday Words here](#), and please email word suggestions to financetransformation@virginia.edu.



WFST

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